

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code	Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.1	Elect Director Yamamoto, Ryoichi	For	G	
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.2	Elect Director Tsutsumi, Hiroyuki	For	G	
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.3	Elect Director Murata, Soichi	For	G	
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.4	Elect Director Ishii, Yasuo	For	G	
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.5	Elect Director Nishikawa, Koichiro	For	G	
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.6	Elect Director Uchida, Akira	For	G	
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.7	Elect Director Sato, Rieko	For	G	
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.8	Elect Director Seki, Tadayuki	For	G	
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.9	Elect Director Yago, Natsunosuke	For	G	
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.1	Elect Director Yoshimoto, Tatsuya	For	G	
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.11	Elect Director Sawada, Taro	For	G	
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.12	Elect Director Makiyama, Kozo	For	G	
J. FRONT RETAILING Co., Ltd.	Japan	JP3386380004	Annual	28-May-20	Management		Elect Director	1.13	Elect Director Wakabayashi, Hayato	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Amend Articles to: (Japan)	1	Amend Articles to Amend Provisions on Executive Officer Titles	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.1	Elect Director Tsuda, Hiroki	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.2	Elect Director Kiyota, Akira	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.3	Elect Director Miyahara, Koichiro	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.4	Elect Director Yamaji, Hiromi	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.5	Elect Director Shizuka, Masaki	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.6	Elect Director Christina L. Ahmadian	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.7	Elect Director Endo, Nobuhiro	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.8	Elect Director Ogita, Hitoshi	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.9	Elect Director Kubori, Hideaki	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.1	Elect Director Koda, Main	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.11	Elect Director Kobayashi, Eizo	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.12	Elect Director Minoguchi, Makoto	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.13	Elect Director Mori, Kimitaka	For	G	
Japan Exchange Group, Inc.	Japan	JP3183200009	Annual	17-Jun-20	Management		Elect Director	2.14	Elect Director Yoneda, Tsuyoshi	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Accept Financial Statements and Statutory Reports	1	Approve Financial Statements and Statutory Reports	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Accept Consolidated Financial Statements and Statutory Reports	2	Approve Consolidated Financial Statements and Statutory Reports	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Approve Allocation of Income and Dividends	3	Approve Allocation of Income and Absence of Dividends	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Approve Special Auditors' Report Regarding Related-Party Transactions	4	Acknowledge Auditors' Special Report on Related-Party Transactions	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Elect Supervisory Board Member	5	Reelect Benedicte Hautefort as Supervisory Board Member	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Elect Supervisory Board Member	6	Reelect Marie-Laure Sauty as Supervisory Board Member	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Elect Supervisory Board Member	7	Reelect Leila Turner as Supervisory Board Member	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Elect Supervisory Board Member	8	Reelect Jean-Pierre Decaux as Supervisory Board Member	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Elect Supervisory Board Member	9	Reelect Pierre Mutz as Supervisory Board Member	Against	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Elect Supervisory Board Member	10	Elect Jean-Sebastien Decaux as Supervisory Board Member	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Elect Supervisory Board Member	11	Elect Jean-Francois Ducrest as Supervisory Board Member	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Approve Remuneration Policy	12	Approve Remuneration Policy of Chairman of the Management Board and of Management Board Members	Against	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Approve Remuneration Policy	13	Approve Remuneration Policy of Chairman of the Supervisory Board and of Supervisory Board Members	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	14	Approve Compensation Report of Corporate Officers	For	G	

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JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	15	Approve Compensation of Jean-Francois Decaux, Chairman of the Management Board	Against	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	16	Approve Compensation of Jean-Charles Decaux, Jean-Sebastien Decaux, Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	Against	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	17	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Authorize Share Repurchase Program	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Approve Reduction in Share Capital	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Against	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Approve Issuance of Shares for a Private Placement	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.3 Million	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-21 Above and Item 18 of May 16, 2019 GM	Against	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Approve Qualified Employee Stock Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Approve Qualified Employee Stock Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Amend Articles/Bylaws/Charter -- Non-Routine	26	Amend Articles of Bylaws to Comply with Legal Changes	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Amend Articles Board-Related	27	Amend Articles 17 and 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Amend Articles Board-Related	28	Amend Articles 16 and 22 of Bylaws Re: Board Composition	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Amend Articles/Bylaws/Charter -- Non-Routine	29	Amend Article 22 of Bylaws Re: General Meetings	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Change of Corporate Form	30	Approve Change of Corporate Form to Societe Europeenne (SE)	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Change of Corporate Form	31	Pursuant to Item 30 Above, Amend Bylaws Accordingly	For	G	
JCDecaux SA	France	FR0000077919	Annual/Special	14-May-20	Management	Authorize Filing of Required Documents/Other Formalities	32	Authorize Filing of Required Documents/Other Formalities	For	G	
Jeronimo Martins SGPS SA	Portugal	PTJMT0AE0001	Annual	25-Jun-20	Management	Accept Consolidated Financial Statements and Statutory Reports	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	G	
Jeronimo Martins SGPS SA	Portugal	PTJMT0AE0001	Annual	25-Jun-20	Management	Approve Allocation of Income and Dividends	2	Approve Allocation of Income	For	G	
Jeronimo Martins SGPS SA	Portugal	PTJMT0AE0001	Annual	25-Jun-20	Management	Approve Discharge of Management and Supervisory Board	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Against	G	
Jeronimo Martins SGPS SA	Portugal	PTJMT0AE0001	Annual	25-Jun-20	Management	Approve Remuneration Policy	4	Approve Statement on Remuneration Policy	For	G	
Jeronimo Martins SGPS SA	Portugal	PTJMT0AE0001	Annual	25-Jun-20	Share Holder	Company-Specific -- Miscellaneous	5	Approve Amendment of Clauses 1, 2 and 3 of the Retirement Fund Plan C of the Jeronimo Martins & Associadas Retirement Fund	Against	G	
JFE Holdings, Inc.	Japan	JP3386030005	Annual	19-Jun-20	Management	Elect Director	1.1	Elect Director Kakigi, Koji	For	G	
JFE Holdings, Inc.	Japan	JP3386030005	Annual	19-Jun-20	Management	Elect Director	1.2	Elect Director Kitano, Yoshihisa	For	G	
JFE Holdings, Inc.	Japan	JP3386030005	Annual	19-Jun-20	Management	Elect Director	1.3	Elect Director Terahata, Masashi	For	G	
JFE Holdings, Inc.	Japan	JP3386030005	Annual	19-Jun-20	Management	Elect Director	1.4	Elect Director Oda, Naosuke	For	G	
JFE Holdings, Inc.	Japan	JP3386030005	Annual	19-Jun-20	Management	Elect Director	1.5	Elect Director Oshita, Hajime	For	G	

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JFE Holdings, Inc.	Japan	JP3386030005	Annual	19-Jun-20	Management		Elect Director	1.6	Elect Director Yamamoto, Masami	For	G	
JFE Holdings, Inc.	Japan	JP3386030005	Annual	19-Jun-20	Management		Elect Director	1.7	Elect Director Kemori, Nobumasa	For	G	
JFE Holdings, Inc.	Japan	JP3386030005	Annual	19-Jun-20	Management		Elect Director	1.8	Elect Director Ando, Yoshiko	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Elect Chairman of Meeting	1	Elect Chairman of Meeting	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Prepare and Approve List of Shareholders	2	Prepare and Approve List of Shareholders	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	3	Designate Inspector(s) of Minutes of Meeting	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Acknowledge Proper Convening of Meeting	4	Acknowledge Proper Convening of Meeting	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Approve Minutes of Previous Meeting	5	Approve Agenda of Meeting	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Accept Financial Statements and Statutory Reports	6	Accept Financial Statements and Statutory Reports	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Approve Allocation of Income and Dividends	7	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Approve Discharge of Board and President	8	Approve Discharge of Board and President	Abstain	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Fix Number of Directors and/or Auditors	9	Determine Number of Members (8) and Deputy Members (0) of Board	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Approve Remuneration of Directors and/or Committee Members	10	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Authorize Board to Fix Remuneration of External Auditor(s)	11	Approve Remuneration of Auditors	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Elect Directors (Bundled)	12	Reelect Fredrik Persson (Chairman), Kaj-Gustaf Bergh, Kerstin Gillsbro, Olav Line, Eva Nygren, Thomas Thuresson and Annica Anas as Directors; Elect Camilla Krogh as New Director	Against	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Ratify Auditors	13	Ratify PricewaterhouseCoopers as Auditors	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Approve Remuneration Policy	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Approve Executive Share Option Plan	15	Approve Issuance of Convertibles to Employees	For	G	
JM AB	Sweden	SE0000806994	Annual	26-Mar-20	Management		Amend Articles/Bylaws/Charter -- Non-Routine	16	Amend Articles Re: Company Name; Notice of General Meeting; Record Day	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Elect Director	1a	Elect Director Jean Blackwell	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Elect Director	1b	Elect Director Pierre Cohade	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Elect Director	1c	Elect Director Michael E. Daniels	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Elect Director	1d	Elect Director Juan Pablo del Valle Perochena	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Elect Director	1e	Elect Director W. Roy Dunbar	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Elect Director	1f	Elect Director Gretchen R. Haggerty	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Elect Director	1g	Elect Director Simone Menne	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Elect Director	1h	Elect Director George R. Oliver	Against	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Elect Director	1i	Elect Director Jurgen Tinggren	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Elect Director	1j	Elect Director Mark Vergnano	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Elect Director	1k	Elect Director R. David Yost	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Elect Director	1l	Elect Director John D. Young	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management		Ratify Auditors	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	G	

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Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management	Authorize Board to Fix Remuneration of External Auditor(s)	2b	Authorize Board to Fix Remuneration of Auditors	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management	Authorize Share Repurchase Program	3	Authorize Market Purchases of Company Shares	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management	Authorize Reissuance of Repurchased Shares	4	Determine Price Range for Reissuance of Treasury Shares	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6	Approve the Directors' Authority to Allot Shares	For	G	
Johnson Controls International plc	Ireland	IE00BY7QL619	Annual	4-Mar-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Elect Director	1a	Elect Director Hugo Bague	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Elect Director	1b	Elect Director Matthew Carter, Jr.	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Elect Director	1c	Elect Director Samuel A. Di Piazza, Jr.	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Elect Director	1d	Elect Director Ming Lu	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Elect Director	1e	Elect Director Bridget A. Macaskill	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Elect Director	1f	Elect Director Deborah H. McAneny	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Elect Director	1g	Elect Director Siddharth (Bobby) N. Mehta	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Elect Director	1h	Elect Director Martin H. Nesbitt	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Elect Director	1i	Elect Director Jeetendra (Jeetu) I. Patel	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Elect Director	1j	Elect Director Sheila A. Penrose	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Elect Director	1k	Elect Director Ann Marie Petach	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Elect Director	1l	Elect Director Christian Ulbrich	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
Jones Lang LaSalle Incorporated	USA	US48020Q1076	Annual	28-May-20	Management	Ratify Auditors	3	Ratify KPMG LLP as Auditors	For	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Management	Elect Director	1a	Elect Director Linda B. Bammann	For	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Management	Elect Director	1b	Elect Director Stephen B. Burke	For	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Management	Elect Director	1c	Elect Director Todd A. Combs	For	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Management	Elect Director	1d	Elect Director James S. Crown	For	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Management	Elect Director	1e	Elect Director James Dimon	Against	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Management	Elect Director	1f	Elect Director Timothy P. Flynn	For	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Management	Elect Director	1g	Elect Director Mellody Hobson	For	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Management	Elect Director	1h	Elect Director Michael A. Neal	For	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Management	Elect Director	1i	Elect Director Lee R. Raymond	For	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Management	Elect Director	1j	Elect Director Virginia M. Rometty	For	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Management	Ratify Auditors	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Share Holder	Require Independent Board Chairman	4	Require Independent Board Chair	For	G	

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JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Share Holder	Report on Climate Change	5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	For	E	Even if it's not an industry practice among U.S. banks at this time, as a Fossil fuels financing leader, JPMorganChase should lead the way towards a more sustainable finance industry.
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Share Holder	Report on Climate Change	6	Report on Climate Change	For	E	Shareholders would benefit from additional information on the company's plans regarding aligning its operational and financed GHG emissions with the Paris Agreement goals and reducing climate related risks.
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Share Holder	Amend Articles Board-Related	7	Amend Shareholder Written Consent Provisions	Against	G	
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Share Holder	Charitable Contributions	8	Report on Charitable Contributions	Against	S	The company appears to have strong disclosure and oversight processes, and there seems to be no evidence of bad faith, self-dealing, or gross negligence.
JPMorgan Chase & Co.	USA	US46625H1005	Annual	19-May-20	Share Holder	Gender Pay Gap	9	Report on Gender/Racial Pay Gap	Against	S	A global racial pay gap statistic may not be possible to produce (legal concern)
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Approve Allocation of Income and Dividends	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.1	Elect Director Kaijima, Hiroyuki	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.2	Elect Director Yamamoto, Katsumi	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.3	Elect Director Matsumoto, Takumi	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.4	Elect Director Sano, Makoto	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.5	Elect Director Kato, Shinji	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.6	Elect Director Matsuoka, Hirofumi	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.7	Elect Director Makino, Kazuhisa	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.8	Elect Director Miyatani, Takao	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.9	Elect Director Okamoto, Iwao	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.1	Elect Director Uchiyamada, Takeshi	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.11	Elect Director Sato, Kazuhiro	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.12	Elect Director Takahashi, Tomokazu	For	G	
JTEKT Corp.	Japan	JP3292200007	Annual	25-Jun-20	Management	Elect Director	2.13	Elect Director Segawa, Haruhiko	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management	Accept Financial Statements and Statutory Reports	1.1	Accept Financial Statements and Statutory Reports	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	1.2	Approve Remuneration Report	Against	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management	Approve Allocation of Income and Dividends	2	Approve Allocation of Income and Dividends of CHF 0.75 per Share	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management	Approve Discharge of Management Board	3	Approve Discharge of Board and Senior Management	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management	Approve Remuneration of Directors and/or Committee Members	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4 Million from 2020 AGM Until 2021 AGM	Against	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management	Approve Remuneration of Executive Directors and/or Non-Executive Directors	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	For	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code	Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Approve Remuneration of Executive Directors and/or Non-Executive Directors	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal 2020	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Approve Remuneration of Executive Directors and/or Non-Executive Directors	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Director	5.1.1	Reelect Romeo Lacher as Director	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Director	5.1.2	Reelect Gilbert Achermann as Director	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Director	5.1.3	Reelect Heinrich Baumann as Director	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Director	5.1.4	Reelect Richard Campbell-Breeden as Director	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Director	5.1.5	Reelect Ivo Furrer as Director	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Director	5.1.6	Reelect Claire Giraut as Director	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Director	5.1.7	Reelect Charles Stonehill as Director	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Director	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Director	5.1.9	Reelect Olga Zoutendijk as Director	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Director	5.2.1	Elect Kathryn Shih as Director (as per Sep. 1, 2020)	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Director	5.2.2	Elect Christian Meissner as Director	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Board Chairman/Vice-Chairman	5.3	Elect Romeo Lacher as Board Chairman	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Member of Remuneration Committee	5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Member of Remuneration Committee	5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Member of Remuneration Committee	5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Elect Member of Remuneration Committee	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Ratify Auditors	6	Ratify KPMG AG as Auditors	Against	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Designate X as Independent Proxy	7	Designate Marc Nater as Independent Proxy	For	G	
Julius Baer Gruppe AG	Switzerland	CH0102484968	Annual	18-May-20	Management		Other Business	8	Transact Other Business (Voting)	Against	G	